



**November 11, 2025**  
**7PM @ St Philip Neri @ 17th & Division**  
**Administration building on the west end of the campus - Parish Office Room**  
**~~~ IN PERSON ~~~**

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### Public comment

All attendees are invited to participate in discussions at HAND Board meetings. If you have a general comment to share, just let the chair know and time will be made available for you. To join the HAND listserv to receive information about HAND meetings and general announcements, sign up with the QR code or send email to [handannounce+subscribe@googlegroups.com](mailto:handannounce+subscribe@googlegroups.com).



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7:00 PM

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|--|---------|
| 1. Introductions   | 3 mins  |
| 2. Consent agenda (approve Treasurer's Report, Minutes)            | 2 mins  |
| 3. NET presentation  | 30 mins |
| 4. Letter about Impact Reduction Program cuts                      | 10 mins |
| 5. Letter to slow pace of People's Depot                           | 10 mins |
| 6. People's Depot GNA Update, list of items of interest for letter | 30 mins |
| 7. Donation to St Philip Neri food bank                            | 10 mins |
| 8. Close out 2025 Communications Budget, adopt new budget          | 15 mins |
| 9. Who wants to work on website                                    | 5 mins  |
| 10. Meet in December?  | 5 mins  |

9:00 PM    Adjourn

### COMING MEETINGS and EVENTS:

*The public is invited and welcome to attend and participate in all HAND meetings and events*  
12/9/25 or 1/13/26 TBD | HAND Board meeting | 7:00 PM | In Person - St. Philip Neri, Parrish Office Room  
Nov 25, 2025 | HAND Exec./Agenda Cmte | 7:00 PM | Zoom

# HAND Meeting Ground Rules

**We're all neighbors, and we all want what's best for the neighborhood.**

- We are having a public discussion, not a debate. The purpose is *not* to win an argument, but to hear many points of view and explore various options and solutions.
- Everyone is encouraged to participate. You may be asked to share what you think, or we may ask for comments from those who haven't spoken. It is always OK to "pass" when you are asked to share a comment.
- No one or two individuals should dominate a discussion. If you have already voiced your ideas, let others have an opportunity. When you speak, be brief and to the point.
- When you speak, state your name and, if you feel comfortable, where you live. In a public meeting, it is helpful to know who is speaking as well as where they live in the community.
- One person speaks at a time. Refrain from side conversations. Pay attention to the person speaking. If you think you will forget an idea that comes to mind, write it down.
- Listen to and respect other points of view.
- Do your best to understand the pros and cons of every option, not just those you prefer. Be as objective and fair-minded as you can be.
- Seek first to understand, not to be understood. Ask questions to seek clarification when you don't understand the meaning of someone's comments.

Adapted from <https://extension.umn.edu/public-engagement-strategies/setting-ground-rules-productive-discussions>